

Charting Our Course for the Future: A Mid-Year Reflection and Forward Outlook

Dear Readers,

As we navigate the second half of the year, we take this opportunity to reflect on a period of significant achievement and to reaffirm our unwavering commitment to excellence in the maritime sector. Our core mission remains steadfast: to deliver safe, reliable shipping services to our valued clients while championing the well-being and professional development of our seafarers.

The past six months have been marked by several key milestones that not only underscore our industry leadership but also pave the way for future growth. We are immensely proud to announce that the Bangladesh Maritime Training Institute (BMTI) has been recognized by the Department of Shipping, Ministry of Shipping, as the "Best Post Sea Maritime Training Institute in Bangladesh." This prestigious accolade is a testament to the dedication of our BMTI team and their relentless pursuit of excellence.

Furthering our commitment to cutting-edge training, BMTI has installed the nation's first IGF simulator for Methanol and LNG dual-fuel bunker operations, preparing our seafarers for the next generation of vessels. This initiative, coupled with being the only private maritime institute in Bangladesh to be audited and acknowledged by the European Union, solidifies BMTI's position at the forefront of maritime education.

Our fleet has expanded beyond 140 vessels, a testament to the trust our clients place in us. This growth is matched by our dedication to fostering an inclusive and diverse workforce.

(To be cont'd on page 5)

INTERNATIONAL MARITIME ACADEMY Celebrates Graduation of 13th Cadet Batch in Grand Ceremony



Gazipur, Bangladesh – The International Maritime Academy (IMA) celebrated the passing out ceremony of its 13th batch of pre-sea cadets with due solemnity and grandeur at its campus in Pubial, Gazipur. A total of seventy-eight cadets from the Nautical and Engineering divisions successfully graduated this year.

As the first permanent maritime training institution in Bangladesh's private sector, the IMA has a distinguished history. The academy commemorated its inaugural passing out ceremony on March 1, 2010. Since then, it has successfully graduated twelve prior batches of cadets and nine batches of ratings. Currently, 79 cadets of the 14th batch are undergoing their training at the institution.

The rigorous two-year training program is conducted in accordance with the syllabi approved by the Department of Shipping and Bangladesh Maritime University. Upon completion, these graduates will embark on their careers as cadets aboard ocean-going vessels managed by M/s Haque and Sons Ltd., serving with reputable international shipping companies and earning salaries benchmarked to global standards.

The ceremony was graced by the presence of Mr. Mohammed Yousuf, Senior Secretary of the Ministry of Shipping, People's Republic of Bangladesh, who attended as the Chief Guest. Commodore Mohammad Maksud Alam, (E), BSP, NUB, BCGM, BCGMS, ndc, psc, BN, Director General of the Department of Shipping, was the Special Guest. Also in attendance were esteemed representatives from international shipping and manning agencies, alongside prominent figures from local government and the maritime administration.

In his welcome address, the Commandant of the Academy, Capt. Zaki Ahad, highlighted the institution's significant progress and contributions to advancing maritime education and training within the private sector, and outlined the comprehensive training facilities available on campus.

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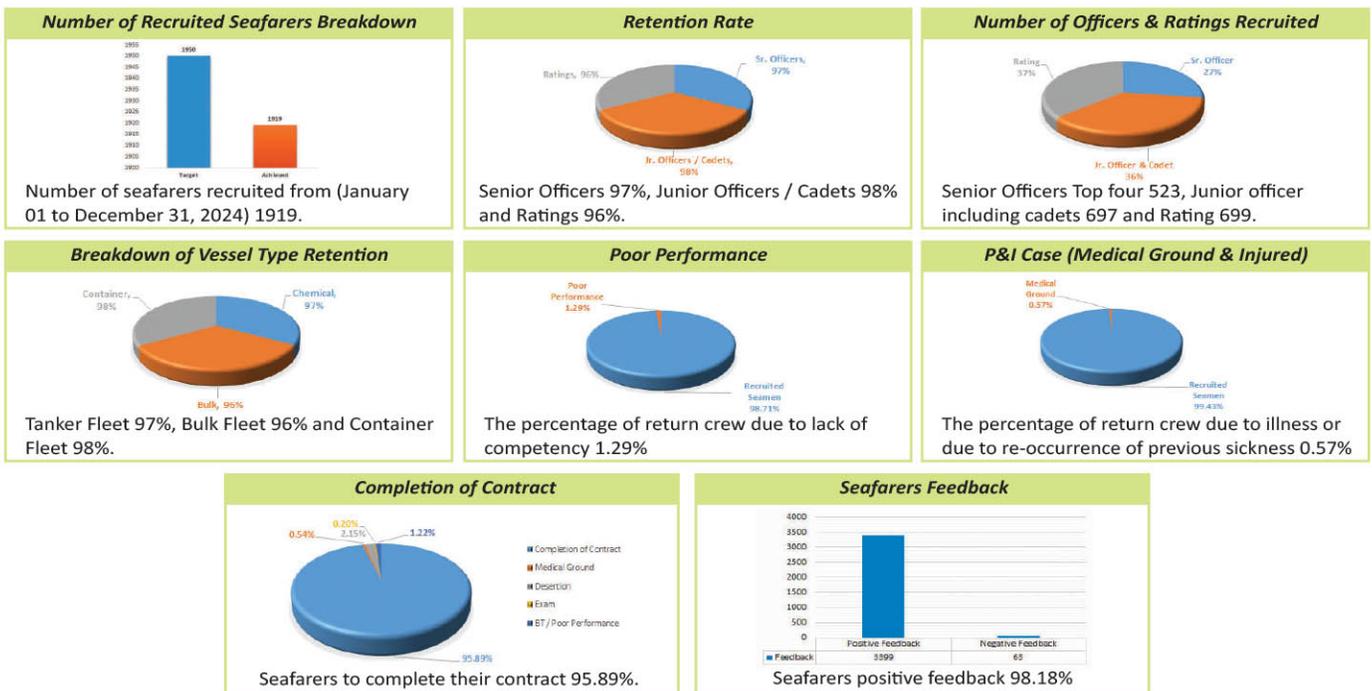
Redefining Maritime Performance: A Strategic Approach to Key Performance Indicators

In an evolving maritime industry, the traditional measures of a vessel's efficiency, once primarily scrutinized by charterers through metrics such as downtime and off-hire periods, are undergoing a significant transformation. Today, the sector is embracing a more holistic and sophisticated approach to performance assessment, driven by a collective pursuit of operational excellence, enhanced quality, and the implementation of best practices.

This contemporary evaluation of Key Performance Indicators (KPIs) prioritizes a comprehensive understanding of what constitutes superior performance across the maritime landscape. The aim is to establish a clearer, more standardized methodology for measurement, moving beyond basic efficiency to capture the nuances of quality, safety, and environmental stewardship. In essence, KPIs have evolved into indispensable diagnostic tools, enabling precise evaluation of operational enhancements and the strategic identification of areas requiring targeted improvement.

Haque & Sons Ltd. has long recognized the strategic value of robust performance metrics. Our consistent application of KPIs is rooted in their proven effectiveness as a benchmarking tool. This allows for the agile measurement of operational shifts, facilitating the prompt recognition of both performance gains and declines. By leveraging these indicators, we ensure a proactive and data-driven approach to vessel management.

The following Key Performance Indicators for the 2024 operational year are presented on an outcome-based framework, reflecting our commitment to transparent and results-oriented performance reporting.



A Stalwart of the Seas Sets Anchor: Haque & Sons Ltd. Honours General Manager Capt. Md Ziaul Hoque on His Retirement



CHITTAGONG – June 30, 2025 – After a distinguished career shaping the operational bedrock of one of Bangladesh's premier shipping companies, Haque & Sons Ltd. today announces the retirement of its esteemed General Manager, Capt. Md Ziaul Hoque. His departure marks a significant moment for the Chittagong-based firm, which extends its profound gratitude and deep appreciation for his decades of unwavering dedication, expert leadership, and the steadfast character that has defined his tenure.

Capt. Hoque, a master mariner whose experience transcends the boardroom and is rooted in the very fabric of life at sea, has been an instrumental force in the growth and success of Haque & Sons Ltd Agency Department. His journey from commanding vessels on the high seas to navigating the complex logistics of a major shipping enterprise has endowed him with a unique and invaluable perspective that has been a cornerstone of the company's operational excellence.

"It is with immense respect and a touch of sadness that we bid farewell to Capt. Md Ziaul Hoque," stated by Managing Director on behalf of board of directors. "His name is synonymous with integrity and a deep-seated understanding of the maritime world. For years, he has been our anchor, guiding our operations with a steady hand and a clear vision. His contributions are immeasurable, and his legacy will undoubtedly endure within the foundations of this company."

Colleagues and seafarers alike speak of a leader who was both respected and approachable. His positive and resilient character has been a source of inspiration, fostering a culture of loyalty and excellence that has become a hallmark of Haque & Sons Ltd.

As Capt. Hoque prepares to embark on his well-deserved retirement, he leaves behind a robust operational framework and a team of professionals he has mentored and inspired. On behalf of. We wish him, you a future filled with health, happiness, and abundant time for family and passions.

NEWS UPDATE



Fostering a Legacy of Loyalty and Togetherness: Haque & Sons Ltd. Honours its Pool Seafarers Community with Grand Celebrations



In a profound demonstration of its commitment to the people behind its success, Haque & Sons Ltd. brought together its maritime professionals and their loved ones for two evenings of gratitude, celebration, and camaraderie. These events were designed not only to honour the immense contributions of the company's seafarers but also to celebrate the families whose unwavering support is the bedrock of their success.

An Evening of Elegance and Appreciation in Dhaka

On November 11, 2024, the serene and elegant Army Golf Club in Dhaka was the setting for a remarkable gathering of over 600 marine officers and their families. Against a backdrop of lush greenery, the event was a seamless blend of formal recognition and joyous celebration. Company leadership extended a warm welcome, setting a tone of deep appreciation that resonated throughout the evening. The gathering provided a rare and valuable opportunity for colleagues to connect beyond the confines of their professional duties and for families to share stories, forging a stronger, more connected HSL community.



Continuing the Celebration in Chittagong

The spirit of appreciation journeyed to the port city of Chittagong on November 14, 2024. The prestigious Chittagong Club opened its doors to more than 400 officers and their families, continuing the legacy of recognition. The historic charm of the venue was alive with laughter and fellowship, as seafaring colleagues reunited and new memories were created. The success of the Chittagong event underscored HSL's unwavering commitment to acknowledging every member of its maritime workforce, celebrating them in the heart of their home communities.



A Message of Gratitude and a Shared Vision

At both gatherings, Managing Director & CEO, Mr. Emdadul Haque Chowdhury, delivered a keynote address, expressing his profound gratitude for the seafarers' unwavering dedication, professionalism, and the immense sacrifices made by both the officers and their families. He highlighted how this collective spirit of responsibility has been the driving force behind the company's sustained growth and sterling reputation.



In a gesture aimed at fostering greater transparency and connection, the management teams from both the Dhaka and Chittagong offices were introduced. This bridged the gap between shore-based and sea-based teams, reinforcing the message that every individual's contribution is vital to the operational success and well-being of the entire HSL family.

A Celebration for the Entire Family

The evenings were meticulously planned to captivate all ages, reflecting the company's view of its community as an extended family. The entertainment included:



- **Vibrant Live Music:** A dynamic live band performed a curated selection of timeless classics and contemporary hits, keeping the atmosphere energetic and engaging.
- **Dedicated Children's Entertainment:** A special segment featuring an engaging art show delighted the youngest members of the HSL family.
- **Captivating Cultural Performance:** A professionally choreographed dance show added a layer of spectacular artistry to the celebrations.
- **Anticipated Raffle Draw:** A highly popular raffle draw saw lucky attendees win premium prizes, adding a thrilling element to the festivities.



The evenings culminated in a grand dinner, featuring an exquisite array of local and international cuisine, providing a perfect conclusion to the celebrations.

More Than an Event: An Affirmation of HSL's Core Values

These gatherings were more than mere celebrations; they were a strategic affirmation of HSL's core philosophy: that **loyalty and togetherness are the twin anchors of sustainable success**. For officers who spend extended periods navigating the world's oceans, these events offered an invaluable chance to reconnect with the company's leadership and shore-based colleagues in a relaxed and appreciative environment. The palpable sense of unity and shared purpose left attendees with cherished memories and a renewed sense of motivation and belonging.



As the celebrations concluded, the message was resolute. Haque & Sons Ltd. does not simply employ seafarers—it invests in them, supports them, and cherishes them as integral members of a unified family. These get-togethers stand as a powerful reaffirmation of the company's pledge to cultivate a culture of mutual respect and appreciation, ensuring that every officer, whether at sea or ashore, feels undeniably valued.



To the seafarers who navigate the tides and the families who are their constant anchor—you are the heart of Haque & Sons Ltd.'s enduring success.

Company News



BMTI Honored with 2024 Maritime Award for Excellence in Training and Education



Dhaka, Bangladesh – September 26, 2024 – The Bangladesh Maritime Training Institute (BMTI) has been distinguished with the prestigious "Maritime Award 2024" for its outstanding contributions to maritime training and education. The award was conferred by the Department of Shipping, under the Ministry of Shipping, during a grand ceremony celebrating World Maritime Day.

The event, held in alignment with the International Maritime Organization's (IMO) global observance, embraced the 2024 theme, "Navigating the future: safety first!" The ceremony brought together key figures from Bangladesh's shipping industry to recognize significant achievements and advancements within the sector.

The highlight of the evening was the presentation of the award for "Excellence in Maritime Training and Education" to BMTI. The institute's Principal, Capt. M. Habibur Rahman Khan, had the honor of accepting the award from the esteemed Chief Guest, Brigadier General (R.) Dr. M. Sakhawat Hussain, the Hon'ble Adviser to the Ministry of Shipping.

This distinguished recognition underscores BMTI's unwavering commitment to upholding the highest standards of quality in every facet of its operations. The institute's core strength lies in its dedicated and experienced faculty, who bring a wealth of knowledge and practical expertise to the classroom.

A cornerstone of the BMTI curriculum is the continuous integration and upgrading of state-of-the-art simulator technology. From advanced bridge simulators to the latest dual-fuel engine room simulators, BMTI provides a highly realistic training environment that mirrors the complexities of modern vessel operations. This commitment to technology ensures that graduates are exceptionally well-prepared for the challenges and opportunities of the maritime industry.



"We are deeply honored to receive this prestigious award," stated Capt. M. Habibur Rahman Khan. "This recognition is a testament to the collective efforts of our faculty, staff, and the aspiring seafarers we train. It reinforces our resolve to continue providing world-class education that prioritizes safety and innovation in navigating the future of the maritime sector."

BMTI extends its profound appreciation to the seafarers, government officials, and the entire maritime community for this esteemed honor. The institute remains steadfast in its mission to empower the next generation of maritime professionals and contribute to the continued success and safety of the global shipping industry.

IMA 13TH BATCH CADET GRADUATION

Cont'd from page 1



The formal proceedings featured a ceremonial march past and an oath-taking ceremony conducted by a smartly turned-out contingent of cadets. The Chief Guest, the Senior Secretary of the Ministry of Shipping, took the salute.

Key accolades for outstanding performance during the course were presented to the top cadets:

- Gold Medal for Overall Best Performance: Cadet IQBAL AHMED
- Silver Medal for Best Nautical Cadet: Cadet MD. ASHRAF HOSSAIN
- Silver Medal for Best Engineering Cadet: Cadet NAIMUL ISLAM RUPOK

The ceremony concluded in keeping with time-honoured merchant marine tradition, featuring a slow march past by the graduating cadets. Following the formalities, the academy hosted a luncheon for all invited guests, guardians, cadets, and faculty members to commemorate the occasion.





Company News

CHARTING OUR COURSE FOR THE FUTURE: A MID-YEAR REFLECTION AND FORWARD OUTLOOK



Cont'd from page 1

We are proud to have achieved a new milestone by employing twenty-six female officers and cadets, the highest number in the private sector, as we continue to champion equal opportunities for all seafarers.

In line with our commitment to the broader maritime community, I am honored to have been appointed as Chief Advisor to the Bangladesh Merchant Marine Employers Association, where I will be actively involved in shaping key maritime policies and initiatives in Bangladesh. In this capacity, we will contribute to addressing the critical maritime issues facing Bangladesh, focusing on enhancing employment opportunities for our nation's seafarers.

We are grateful for the continued partnership of our principals, many of whom visited our offices and participated in educational seminars this past quarter. These interactions are invaluable, allowing us to better align our services with their evolving needs.

As we look ahead, we extend our sincere gratitude to all our seafarers and shore-based staff for your ongoing dedication and professionalism. Your collective efforts are the bedrock of our success. We wish you a safe and productive remainder of the year.

Emdadul H Chowdhury
Managing Director
Haque & Sons Ltd.



Vice-Chancellor of Bangladesh Maritime University Visits International Maritime Academy



Gazipur, Bangladesh – On January 7, 2025, the International Maritime Academy (IMA) had the honour of hosting Rear Admiral Ashraful Hoq Chowdhury, NBP, OSP, BCGM, ndu, afwc, psc, the Vice-Chancellor of Bangladesh Maritime University. At the invitation of the IMA Commandant, the Vice-Chancellor paid a formal visit, accompanied by his senior staff and the

university's Inspector of Academies.

Upon arrival, the distinguished delegation was warmly welcomed by the Managing Director, Commandant, and faculty members of the academy.

A smartly turned-out contingent of cadets presented a Guard of Honour, and the Vice-Chancellor took the salute. Following the parade, Rear Admiral Chowdhury planted a tree on campus to commemorate the visit.



In the academy's conference room, the Commandant delivered a comprehensive presentation, apprising the Vice-Chancellor of the institution's infrastructure, organizational structure, and key activities. Subsequently, the guests were introduced to the academy's faculty members and their respective areas of expertise.

The briefing was followed by a thorough inspection of the academy's premises to assess its comprehensive training facilities and standards. The tour included classrooms, various laboratories, the workshop, survival training facilities, the fire training station, the library, cadet accommodations, and the auditorium. The Vice-Chancellor and his delegation were also shown the layout for the future expansion of the academy, including the proposed site for a new swimming pool.



Concluding the tour, the Vice-Chancellor addressed the cadets and faculty in the auditorium. He highlighted the critical importance of maritime education and affirmed the university's role in advancing the educational pathways available to the cadets. Rear Admiral Chowdhury expressed his immense pleasure with the progress of IMA, wishing the academy and its cadets great success in their future endeavors.

To mark the occasion, commemorative crests were exchanged between the Vice-Chancellor and the Commandant. The visit concluded with a formal luncheon hosted in honour of the distinguished guests prior to their departure.



Company News



KLSM and ONE SEA SOLUTIONS Host Inaugural Joint Seminar for Container Pool in Johor Bahru



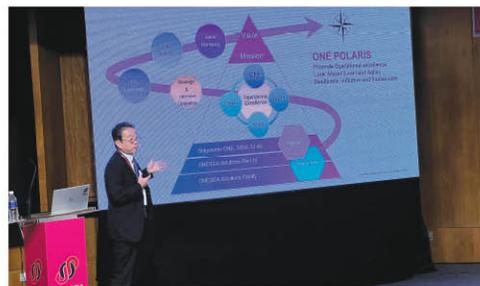
Le Grandeur Palm Resort, Johor Bahru, Malaysia – April 28-29, 2025 – K Line Ship Management (KLSM), Singapore, upheld its tradition of fostering professional development by hosting the 16th Annual Crew Seminar for its container pool. This year's distinguished event, held from April 28th to 29th, 2025, in Johor Bahru, Malaysia, also marked the inaugural seminar for ONE SEA SOLUTIONS (OSS), heralding a new strategic alliance with SEASPAN.

The seminar convened over 200 officers and engineers from diverse maritime nations, including a significant presence from Bangladesh, India, and the Philippines. A delegation of 50 Bangladeshi officers, accompanied by officials from Haque & Sons Ltd, arrived on April 27th and were warmly received by KLSM representatives at the Le Grandeur Palm Resort.



Day 1: A New Voyage Begins

The seminar commenced on April 28th with delegate registration and a safety briefing. The opening ceremony featured introductory remarks and welcome addresses from the senior leadership, setting a forward-looking tone for the proceedings:



- **Mr. Raman Handa**, Chief Executive Officer, ONE SEA SOLUTIONS
 - **Mr. Toshikazu Shimoi**, Board Chairman, ONE SEA SOLUTIONS
 - **Capt. Okada Masanori** - Director, Talent Development
 - **Capt. Takafumi Tomaru**, Managing Director, K Line Ship Management Singapore
- Capt. Okada Masanori then delivered a comprehensive presentation outlining the strategic vision for the future growth and progression of ONE SEA SOLUTIONS. The day's agenda, expertly moderated by Capt. Shahid Murad, General Manager – Talent Development at OSS, delved into a range of critical topics, including the integration between KLSM and OSS, evolving safety and quality standards, and proactive career management. Key sessions included:
- **Bridging the Gap:** Integrating KLSM & OSS Cultures and Operations
 - **Safety & Quality:** Recent Trends and ONE Expectations

- **Career Trajectory:** From Career by Chance to Career by Choice
- **Operational Excellence:** Data Management, Emission Compliance, and Fleet Management Systems (FMS)
- **Digital Ship:** Information Technology and Cybersecurity in the Maritime Sector

The sessions fostered an interactive environment, encouraging active participation and dialogue. The day's formal proceedings were followed by a dynamic team-building exercise, which successfully cultivated camaraderie and collaboration among the multinational officers and shore-based staff.

Day 2: Specialized Insights and Future Horizons

The second day offered specialized breakout sessions tailored to the distinct needs of Deck and Engine officers. The engineering contingent participated in a detailed analysis of recent machinery incidents across the fleet, while Deck officers engaged in discussions on navigational safety from an insurer's perspective and a thorough review of contemporary navigational practices.

A subsequent plenary session addressed several forward-looking subjects crucial to the organization's trajectory:

- **State of the Nation:** Fleet Expansion, Newbuilding Deliveries, and Retrofit Strategies
- **The Future of Fuel:** A multi-faceted look at Brown, Blue, and Green Fuels and Associated Liabilities
- **Technological Integration:** An Introduction to GVO-GORA and its Future Roadmap
- **Enhancing Standards:** Targeting Superior Vessel Quality and Port State Control Inspection Results
- **KLSM 5-Year Outlook:** A strategic overview of upcoming trends and objectives



A robust question and answer session, moderated by Fleet Director Mr. Morgan Cherayerumal and Capt. Shahid Murad, allowed attendees to engage directly with management on topics such as the new OSS Fleet Management System and the transition in management protocols.



Recognition of Excellence and Concluding Remarks

In keeping with tradition, the seminar culminated in an awards ceremony. This year, OSS introduced a special recognition for seafarers who have demonstrated an outstanding commitment to their personal health and well-being, acknowledging it as a vital long-term asset. The event concluded with a closing address by Capt. Taro Matsushige, DPA/CSO for Marine Standards at OSS Singapore.

Throughout the seminar, the families of the attendees were hosted to a program of sightseeing and shopping excursions. The event was further complemented by a series of social gatherings and shared meals, strengthening professional bonds and leaving participants with a renewed sense of purpose and commitment to the ambitious goals of ONE SEA SOLUTIONS.

On April 30th, the delegates departed for their respective homes, equipped with valuable insights and motivated to contribute to the continued success of the organization.



**“ENOUGH IS ENOUGH”:
MARINEPALS CEO
SLAMS OVERLOAD OF
TASKS ON BOARD**

The maritime industry has pushed the workload on seafarers to unsustainable extremes and must do a comprehensive review of the number of tasks required to be done on board compared to the number of people available on board, if it wants to attract and retain a skilled workforce, says Captain Pradeep Chawla, CEO of MarinePALS.

Captain Chawla has delivered a critical assessment of the maritime industry's overbearing demands placed on seafarers.

“For an industry that relies entirely on the professionalism and resilience of its crew, we have created an exhausting burden on the seafarers by continuously adding tasks, without studying the time required for these tasks,” said Captain Chawla. “Every person involved in management of the ships and every study is hearing the seafarers saying, ‘Enough is Enough’ about what is demanded from them.”

With decades of firsthand experience at sea and over 31 years in senior leadership before retiring from Anglo-Eastern Ship Management, and as Chairman of GlobalMET, Captain Chawla is uniquely placed to call out what many in the sector quietly acknowledge. The system is broken, and it is crushing morale.

“A ship typically has over 2,000 maintenance tasks listed in the Planned Maintenance System. A simple study of time required for each task, versus the number of days and number of people available on board to carry out the tasks, will show the problems that the seafarers face. They need to handle navigation watches, fog and heavy weather; hectic schedules in port with PSC and charterers’ inspections, storing and bunkering and handling overload of ship/shore communications with various internal and external stakeholders.”

Welcoming the decision in the IMO MSC meeting to review the Resolution on the “Principles of Safe Manning” Captain Chawla stated that the industry has reached a point where the manning scales regulations need to be “comprehensively reviewed” keeping a clear-eyed perspective and hearing the anguish of the seafarers. “The problem of workload is not the same on a VLCC on a long voyage and say a chemical tanker on a short sea trade,” he says.

He admits that getting consensus on manning scales is a very difficult task but insists that there is a need to patiently work through different scenarios and to create legislation and guidelines that may need to be more “prescriptive” for certain ship types and certain trades.

Now leading MarinePALS, a company focused on simplifying and modernising seafarer training, Captain Chawla says small adjustments are not enough.

“What we need is a detailed discussion. Regulators, flag states, ship managers and associations representing seafarers, need to come up with genuine solutions and not guidelines that are interpreted differently by different stakeholders,” he says.

His message is clear: We say we care about wellbeing of the seafarers. Well, here is where it starts. Let us “hear” the seafarers.

Source: MARINEPALS



**Santoku 3rd Convention Highlights
Crew Welfare and Excellence**



OSAKA, JAPAN – Haque & Sons Ltd. was honored to participate in the Santoku 3rd Convention, held on November 7th and 8th, 2024, at the Bay Tower Art Hotel in Osaka. Hosted by our esteemed partners, Santoku Senpaku Co. Ltd., this annual event provides a vital platform for their global manning

partners to exchange knowledge, share best practices, and strengthen collaboration in the crew manning sector.

This year's convention was particularly noteworthy, following Santoku's recent merger with the Japanese multinational finance company, Orix. The presence of key Orix personnel, including Executive Managing Director Mr. Koji Tsutsui, added significant weight to the proceedings.

The two-day event commenced with an opening address from Mr. Yinglai Wang, COO and Head of the Technical Department at Santoku. The agenda featured a series of insightful presentations from Santoku's Seafarer's, Business, and Marine Departments, covering critical topics such as Hygiene Management, Personal Data Protection, Mental Health Support, and Loss Prevention.

A key focus of the convention was the enhancement of crew training and education. Haque & Sons Ltd. had the opportunity to showcase our state-of-the-art training facilities and comprehensive educational programs, which were met with considerable interest and appreciation from the audience.



The second day continued with in-depth case studies and discussions on recent maritime issues, including NOx Tier III regulations and onboard safety awareness, with a specific focus on a recent hatch-cover derailment incident and its preventive measures.

A highlight of the convention for our company was the presentation on our "Crew Welfare" policies. This initiative was highly commended by all attendees, reinforcing our commitment to the well-being of our seafarers.

The convention culminated in an awards ceremony, where Mr. Junichi Taga, President of Santoku Senpaku, recognized outstanding performance across their fleet. We are proud to announce that the M.V. Daisy Glory, a vessel manned by Haque & Sons Ltd., received the award for best performance. The award was graciously accepted by our Managing Director, Mr. Emdadul Haque Chowdhury.

The event concluded with closing remarks from Mr. Junji Kimoto, COO of Santoku Senpaku Co. Ltd., leaving all participants with a renewed sense of partnership and a shared commitment to excellence in the maritime industry.

Seafarer's Voice



MOL Chemical Tankers Takes Delivery of Eco-Friendly M/T Bonita Angela from Usuki Shipyard



USUKI, JAPAN – JANUARY 17, 2025 – MOL Chemical Tankers today announced the successful delivery of the M/T Bonita Angela, a new state-of-the-art chemical tanker, from the esteemed Usuki Shipyard. The vessel, technically managed by Unix Line, represents a significant advancement in sustainable shipping and sophisticated maritime engineering.

Delivered in pristine condition, the M/T Bonita Angela is a modern chemical tanker constructed to the highest contemporary international standards. It features advanced energy-efficient propulsion systems, cutting-edge cargo handling technology, and enhanced environmental safeguards, embodying the next generation of safe and green chemical transport.

At the core of its design is a commitment to environmental stewardship and operational efficiency. The vessel is powered by a Japan Engine Corporation (J-ENG) 6UEC50LSH-Eco main engine. This low-speed, electronically controlled, two-stroke diesel engine is renowned for its superior fuel efficiency, proven reliability, and full compliance with IMO Tier II/III emission regulations. Its design for stable slow steaming and long-term performance directly supports the vessel's eco-friendly operational profile.

The vessel's senior command, including Captain Md. Anwarul Azim, Chief Engineer Md. Nizam Uddin, Chief Officer Md. Ali Hossain, and First Engineer Mintu Sutradhar, arrived in Usuki in mid-December 2024 to spearhead the pre-delivery process. Beginning on December 19, they initiated a comprehensive takeover protocol, which included detailed briefings and intensive familiarization sessions with manufacturers' representatives. To ensure mastery of the new engine technology, Japan Engine Corporation provided a specialized four-day training program for the Chief Engineer and First Engineer at the advanced manufacturing facility where the eco-engine was built.



The full complement of 22 multinational seafarers, comprising personnel from Bangladesh and the Philippines, demonstrated exceptional professionalism and teamwork throughout the handover. The crew underwent joint inspections, safety drills, and system familiarizations to ensure a cohesive and prepared team for the vessel's launch. In the final week, the crew transitioned to living onboard, meticulously overseeing the loading of provisions, bunkers, and spares, while commissioning all essential equipment for the maiden voyage.

A formal handover ceremony was held at Usuki Shipyard on January 17, 2025, attended by key representatives from MOL Chemical Tankers, Unix Line, and the shipyard. The event celebrated the collaborative success and officially marked the transfer of the M/T Bonita Angela.

Captain Anwarul Azim, who has taken command of the new vessel, expressed his confidence: "Taking command of the M/T Bonita Angela is a great honor for the entire crew. This vessel is a testament to progress in maritime safety and environmental responsibility. With her advanced systems and a dedicated multinational crew, we are fully prepared to execute safe and efficient operations globally."

Chief Engineer Nizam Uddin highlighted the tanker's advanced technological systems: "The M/T Bonita Angela sets a new benchmark for sustainability at sea. She is equipped with cutting-edge, energy-efficient systems and automation that not only enhance operational safety but also significantly reduce our environmental footprint. As engineers, we are proud to manage a vessel that represents the future of eco-friendly shipping."

The Usuki Shipyard has once again affirmed its global reputation for excellence in constructing high-specification chemical tankers with precision, safety, and environmental integrity.

As the M/T Bonita Angela embarked on her maiden voyage on January 19, 2025, she sails not just as a new asset in the MOL Chemical Tankers fleet, but as a clear symbol of the industry's forward momentum toward a more sustainable future.

Prepared by:



Md. Anwarul Azim
Master



Md. Nizam Uddin
Chief Engineer

PACIFIC CONTAINER FREIGHT RATES TAKE ANOTHER HAMMERING

Roller-coaster rate levels rush into the downward spiral, with carriers and shippers uncertain how deep the trough really is.



Fluctuating fortunes on the Pacific trades have taken an emphatic, but no means decisive, turn south as demand crumbles, while the prospect of yet more tonnage to be delivered will add a timely reminder of the economics involved.

Drewry's weekly World Container Index report said that rates on the China to Los Angeles services had fallen by more than \$800 per feu for the third week running.

Meanwhile, Xeneta's chief analyst Peter Sand noted: "Average spot rates have plummeted from Far East to US West Coast, down 39% since 1 June, but it has not been so dramatic into the US East Coast with rates holding up stronger – for now."

According to Xeneta data spot rates into the US East Coast are down just 9% since 1 June, to \$5,990 per feu, still 43% higher at the end of June than at the start of the month.

"The differing developments across these Far East fronthaul trades means the spread between US East Coast and US West Coast is the highest for 10 months at \$2,673."

Shippers are calling the carriers' bluff and have pushed back hard on rising rates and, what shippers consider, an unsubstantiated case for surcharges.

"It is only a matter of time until shippers do the same into the US East Coast and spot rates begin to fall sharply there too," claimed Sand.

It has to be said the omens are not looking good with Sand pointing out that, "Clearly, capacity is now more than meeting demand," but if this is the case there would not be any need for more capacity in the short-term.

Braemar's assessment of the newbuilding market will make tough reading for shipping lines that have become accustomed to elevated margins in distressed markets.

"An estimated 126 vessels, totalling approximately 1.1 million teu, have been delivered year-to-date in 2025. In terms of delivery numbers by size category, vessels under 1,999 teu (regional traders) and those in the 14,000–17,999 teu range (primarily neo-Panamax units) account for around half of the ships delivered so far this year."

The outlook for the second half of the year, according to Braemar data is essentially more of the same as far as newbuildings go, with some 1.0 million teu scheduled for delivery over the coming six months, totalling 118 vessels, "mirroring the pace of the first half".

Some respite in terms of capacity expansion will come next year with an increase of just 4.5% in 2026, compared to 6.6% this year, however, 2027 will again see capacity surge with another 7.5% scheduled for delivery.

Vessel demolition will need to raise its game significantly if there is going to be any significant change in the supply and demand imbalance which could last until the end of the decade and beyond if current trends are maintained.

Source: Nick Savvides, Europe correspondent



Congratulations
on
Promotion

We have pleasure in congratulating the following officers who have been recently promoted on board our managed vessels and we wish them all the very best for the future:

PROMOTED TO MASTER:

MD RAYHANOR RAHMAN RONY - CO5218
MOHAMMAD SHAH NEWAZ - CO5097
MD. SHAHID HASAN RIDOM - CO5537
MD SAZED MAMUN RABBY - CO5460
MD SHAMIM HOSSAIN HOWLADER - CO5514
MD LUTFOR RAHMAN KHAN - CO4407

PROMOTED TO CHIEF OFFICER:

MD SAIFUL ISLAM - CO6550
MD. TAJUL ISLAM - CO5549
MD ZABED MAHMUD SABUJ - CO7034
MD. MAMUN AL SHARIF MAZUMDER - CO4849
MD. SHOHEL SHEIKH - CO5485
ARIFUL HOQUE - CO6532
AMIRUL HASSAN - CO7746
NEWAJ SHARIF - CO7744

PROMOTED TO CHIEF ENGINEER:

SHEKH RAYHAN MUZIB - CO5187
ABDULLAH AL BAKI ARIF - CO5943
MD. SAIFUL ISLAM - CO6765
MD. SAJJADUL HOQUE - CO4989
S.M. NURUL HASAN - CO5959
SHAHANSHA BHUIYAN - CO5182
MOHAMMAD ARIFUR RAHMAN - CO5291
MD AZIZUR RAHMAN - CO4595
MD ASRAF HOSSEN ROBIN - CO4944
MOHAMMAD MIZANUR RAHMAN - CO4461
MOHAMMAD HARUN - CO4679
FAIZUL ISLAM BABLU - CO5117

PROMOTED TO 2ND ENGINEER:

MD. RAZU HOSSAIN - CO8126
MD. ISHTIAK UDDIN - CO7155
IJAZ AHMAD KHAN TAMAL - CO6319
MD. ASIF UR RAHMAN - CO9599
SABBIR AHMED BHUIYAN - CO6087
TAUHIDUZZAMAN KHAN - CO7751
ASIF MASKUR - CO7759
MD. SHAHRIAR ZAMAN - CO8445
S.M. MAHMUDUR RAHMAN - CO8505
IMRAN KABIR SUJON - CO6071

QUOTABLE QUOTES
"On Living a Meaningful Life"

- The purpose of life, after all, is to live it, to taste experience to the utmost, to reach out eagerly and without fear for newer and richer experience.
- Eleanor Roosevelt
- The only way to do great work is to love what you do.
- Steve Jobs
- Life is not a spectator sport. If you're going to spend your whole life in the grandstand just watching what goes on, in my opinion you're wasting your life.
- Jackie Robinson
- Be the change that you wish to see in the world.
- Mahatma Gandhi
- Fall seven times, stand up eight.
- Japanese Proverb

Bangladeshi Crew Assumes Command of MT Ginga Saker



Al Jubail, Saudi Arabia – December 28, 2024 – In a significant development for the Bangladeshi maritime community, a full complement of Bangladeshi seafarers has officially assumed command of the MT Ginga Saker, a 20-year-old chemical tanker. The formal handover ceremony took place at the port of Al Jubail, Saudi Arabia, marking the first time the vessel

has been operated entirely by a Bangladeshi crew.

Under the leadership of Captain Abdullah Al Mahboob and Chief Engineer Abu Mohammad Kamruzzaman, the incoming crew undertook a comprehensive and meticulous transition process with the outgoing Korean crew. The handover encompassed a thorough review of all technical documentation, maintenance logs, and operational histories. All critical machinery, safety apparatus, and bridge navigation systems underwent rigorous inspection and verification to ensure a seamless and safe transfer of command.

A key focus of the takeover was the exhaustive testing of all emergency equipment and systems. The crew conducted a series of safety drills to confirm their immediate preparedness for any contingency, a standard yet critical procedure given the vessel's two decades of service.

Following the successful handover, the MT Ginga Saker commenced its commercial operations under the new management, loading its first cargo in Al Jubail before setting sail for Hazira, India. The vessel's operational readiness and the crew's management expertise were promptly demonstrated by the successful completion of a Chemical Distribution Institute (CDI) inspection on January 4, 2025, a globally recognized standard for chemical tanker quality and safety.



After discharging its cargo in Hazira on January 6, the vessel entered a strategic lay-up period from January 8 to January 27. During this time, the crew executed several essential maintenance projects, including major hot works, machinery overhauls, and addressing outstanding observations from third-party inspectors. These proactive measures were undertaken to enhance the vessel's cosmetic condition and ensure its continued operational integrity.

The successful takeover and subsequent flawless operations of the MT Ginga Saker underscore the professionalism and technical proficiency of the Bangladeshi crew. Their assumption of command represents a notable achievement and a testament to their capability in managing veteran vessels within the demanding chemical tanker trade.



Prepared by :

Abu Mohammad Kamruzzaman
Chief Engineer



Company News



Unix Line and MOL Chemical Tankers Host 53rd Crew Seminar, Reinforcing Commitment to Safety and Professional Development



Dhaka, Bangladesh – February 14, 2025 – Unix Line Pte Ltd, in collaboration with its parent company, MOL Chemical Tankers, successfully conducted its 53rd Crew Training and Education Seminar and a dedicated Refresher Training program from February 11th to 13th, 2025. Held at the International Maritime Academy (IMA) in Dhaka, the event underscored the companies' shared commitment to

maritime excellence, operational safety, and the continuous professional growth of their seafarers.

The seminar was distinguished by the active participation of senior leadership. **Mr. Colin Yee**, Technical Director of Unix Line, led a delegation of General Managers, Deputy General Managers, and Superintendents from the Marine & Technical departments. They were joined by **Mr. Jasneet Manaise**, Senior Vice President, and **Mr. Park Juntai**, Operations General Manager from MOL Chemical Tankers, demonstrating a unified focus on safety and quality from the highest levels of management.

A Focus on Proactive Safety and Operational Excellence

In his opening address, Mr. Yee thanked the officers for their dedication to professional development during their leave and outlined Unix Line's strategic progress. He emphasized the paramount importance of strict adherence to the company's safety standards.

The seminar agenda was structured to enhance crew competency and ensure the smooth, safe operation of the fleet. Key strategic topics included:

- **Achieving the '4 Zeros'**: Reinforcing the core corporate goal of Zero Incidents, Zero Spills, Zero Detentions, and Zero Harm through proactive risk management.
- **Regulatory Preparedness**: Intensive training on forthcoming industry standards, including SIRE 2.0 and the CDI 10th Edition.
- **Operational Integrity**: Analysis of the MOLCT fleet's 2024 incident data and lessons learned from historical MARPOL incidents.
- **Crew Wellbeing**: Dedicated sessions on seafarer mental health and injury prevention, featuring the revised Personal Protective Equipment (PPE) matrix.

Specialized Training for Deck and Engine Departments

The event began on February 11th with a comprehensive Refresher Training (RT) for 50 junior officers. Following foundational lectures on emergency preparedness and FRAMO cargo pump operations, the officers attended specialized breakout sessions:

- **Deck Officers** focused on navigation watch duties, the Rules of the Road, toxic cargo handling, gas-free operations, and updated Waste Water Treatment (WWT) procedures.
- **Engine Officers** reviewed engine room watch handover, maintenance best practices, machinery inspections, and advanced operational reporting systems.

Throughout the three-day event, interactive Q&A sessions fostered open dialogue, allowing participants to seek clarification directly from management. The seminar also served as a valuable platform for officers and engineers to provide direct feedback to Unix Line and MOLCT leadership.



The event concluded with a closing speech by **Mr. Emdadul Haque Chowdhury**, Managing Director of Haque & Sons Ltd., who extended his gratitude to all attendees for their contributions to the successful seminar. A formal dinner provided a final opportunity for networking and collaboration.

Haque & Sons Ltd. Celebrates Annual Get-Together with Maritime Community Leaders



Chattogram – November 14, 2024 – Haque & Sons Ltd. (HSL), a leading name in seafarer recruitment and placement, successfully hosted its Annual Get-Together 2024 on November 13th at the Hotel Copper Chimney in Agrabad, Chattogram.

The event brought together esteemed guests from across the maritime and shipping sectors. Honored attendees included senior officials from the Government Shipping Office, Mercantile Marine Office, Directorate of Seamen & Emigration Welfare, the National Maritime Institutes of Chattogram and Madaripur, the Bangladesh Merchant Marine Officers' Association, the Bangladesh Seamen's Association, and leaders of the Bangladesh Seafarers' Union.



Distinguished speakers at the event commended HSL for its significant contributions to the maritime industry, recognizing the company as a trusted and reputable partner in seafarer management. The collective sentiment was one of appreciation for HSL's unwavering commitment to the welfare and professional development of Bangladeshi seafarers.

HSL extends its sincere gratitude to all government authorities, seafarers' unions, and industry partners for their invaluable and consistent support. This collaborative spirit is the cornerstone of the success and growth of Bangladeshi seafarers in the global maritime arena.

Looking to the future, Haque & Sons Ltd. is eager to strengthen these vital partnerships and foster greater collaboration. By working together, we can continue to enhance employment opportunities and solidify the position of Bangladeshi seafarers in the international maritime sector. The event was followed by dinner.





Bangladesh Maritime Training Institute at the Forefront of Safe Low-Flashpoint Fuel Operations Training



As the global maritime industry accelerates its transition to cleaner energy sources to curb emissions, the Bangladesh Maritime Training Institute (BMTI) has established itself as a key regional player in equipping seafarers with the specialized skills required for handling low-flashpoint fuels. Through strategic investment in state-of-the-art simulation technology and the development of comprehensive training programs, BMTI is ensuring Bangladesh's maritime workforce meets the stringent safety and competency standards mandated by the International Maritime Organization (IMO).

The maritime sector's pivot towards environmentally sustainable fuels such as natural gas, methanol, and other low-flashpoint alternatives is a direct response to the urgent need to reduce carbon emissions and harmful pollutants like NO_x and SO_x. While these fuels offer significant environmental advantages, their unique properties necessitate advanced training and robust regulatory oversight to mitigate potential risks to personnel, vessels, and the marine ecosystem.

In recognition of these challenges, the IMO established the International Code of Safety for Ships Using Gases or Other Low-Flashpoint Fuels (IGF Code). This code sets the mandatory international benchmark for the design, construction, and operation of vessels utilizing these innovative fuels. Initially focused on natural gas, the scope of the IGF Code is continually evolving. The IMO has since published interim guidelines, including MSC.1/Circ.1621 for methyl/ethyl alcohols, and is actively developing regulations for other emerging fuels like ammonia and hydrogen, reflecting the dynamic nature of the industry's green transition.

Underpinning the IGF Code are the competency requirements outlined in the Standards of Training, Certification, and Watchkeeping for Seafarers (STCW) Convention. The STCW mandates two tiers of training for personnel on IGF Code-compliant vessels:

- **Basic Training:** In line with Section A-V/3, paragraph 1 of the STCW Code, this training is essential for all seafarers with designated safety duties related to the handling and emergency response procedures for low-flashpoint fuels.
- **Advanced Training:** Adhering to the standards of Section A-V/3, paragraph 2 of the STCW Code, this advanced program is designed for Masters, engineering officers, and any personnel with direct responsibility for the management and operation of low-flashpoint fuel systems.

BMTI: A Leader in Maritime Training Innovation

The Bangladesh Maritime Training Institute has proactively addressed the industry's evolving training needs. Demonstrating its leadership, BMTI has invested in a cutting-edge LNG and Methanol Bunkering Simulator. This advanced facility, which operates within BMTI's DNV-certified ISO 9001:2015 Quality Management System, provides trainees with invaluable hands-on experience in a controlled and realistic environment.

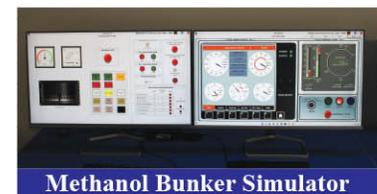


In a landmark achievement for Bangladesh's maritime sector, BMTI secured official approval to conduct both Basic and Advanced IGF Code training in September 2023. Since receiving this accreditation, the institute has been consistently delivering these vital courses, preparing a new generation of seafarers to confidently and safely manage the complexities of low-flashpoint fuel systems.

Advanced Simulator Capabilities

The LNG and Methanol Bunkering Simulator at BMTI is engineered to comply with the rigorous performance standards of Section A-I/12 and Section B-I/12 of the STCW Convention. The simulator's key features include:

- **Six fully-integrated workstations**, facilitating simultaneous and collaborative multi-operator training exercises.
- **Comprehensive simulation of critical operations**, encompassing the full spectrum of LNG/Methanol bunkering and fuel management procedures:
 - Tank preparation, including drying, inerting, gassing-up, and cooldown.
 - Emergency Shutdown System (ESDS) testing and verification.
 - Secure liquid hose connection, pressure testing, and inerting.
 - Bunker transfer operations from various sources such as terminals, trucks, or barges.
 - Post-bunkering protocols, including stripping, inerting, and disconnection.
 - Management of LNG for power generation and main propulsion systems.
 - Effective handling of excess boil-off gas (BOG) utilizing Gas Combustion Units (GCU).



Methanol Bunker Simulator

A Commitment to Excellence and Global Standards

BMTI is steadfast in its mission to continuously enhance seafarer competencies, refine its training methodologies, and elevate its maritime services. By aligning its programs with the highest international safety and operational standards, BMTI is not only contributing to safer and more sustainable maritime operations worldwide but is also solidifying Bangladesh's position as a source of highly skilled and future-ready maritime professionals. As the industry navigates its transformative journey towards low-emission and high-efficiency technologies, BMTI stands ready to equip the nation's maritime workforce with the expertise required to embrace the challenges and seize the opportunities of this new era.

"Safety Tip"



**Enhancing Maritime Safety:
5 Essential Protocols for Seafarers**

A proactive approach to safety is paramount for mitigating the inherent risks of sea voyages and protecting all personnel. Maritime safety involves a comprehensive framework of practices and procedures designed to prevent injury, fatality, and property damage. Adherence to these protocols is a professional obligation for every seafarer. The following ten principles are critical for fostering a secure maritime environment.

1. Correct Handling of Tools and Equipment Proper management of portable equipment is fundamental to preventing accidents. When transporting tools, especially while navigating stairs or ladders, utilize a tool belt or a sling to keep both hands free for a secure grip. Before use, all power tools, such as welding equipment and drills, must be thoroughly inspected by authorized personnel. Ensure machine safety guards are correctly fitted before commencing any work. Be vigilant of electrical hazards that can cause shocks or fires, and confirm that firefighting equipment, such as portable extinguishers, is accessible and operational.

2. Safe Mooring Operations Mooring is a high-risk procedure that demands strict adherence to safety protocols. A clearly defined exclusion zone must be established to keep all non-essential personnel at a safe distance from mooring lines under tension. These lines can part with explosive force, so it is critical to never stand in the bight of a rope or along the snap-back zone. Operations should only begin after the area is confirmed to be clear.

3. Use of Personal Protective Equipment (PPE) Personal Protective Equipment is a seafarer's primary defense against injury. This includes, but is not limited to, safety helmets, goggles, steel-toed boots, life jackets, safety harnesses, and hearing protection. The use of appropriate PPE for the task at hand is mandatory. Crew members must be trained on the location, proper use, and limitations of all life-saving appliances. Regular inspection and maintenance of PPE are crucial to ensure its effectiveness.

4. Crew and Collective Safety Equipment In addition to individual PPE, vessels are outfitted with collective safety equipment for large-scale emergencies. This includes breathing apparatus, fire-retardant suits, fixed and portable firefighting systems, lifeboats, life rafts, and distress signaling devices. All crew must receive comprehensive training on the use of this equipment and be proficient in emergency communication protocols. Seafarers must maintain all required safety certifications and actively participate in onboard drills and training.

5. Food and Water Safety The health and hygiene of the crew are integral to the vessel's operational readiness. Strict food safety practices are essential to prevent foodborne illnesses. This includes proper temperature control, the separation of raw and cooked foods, and maintaining high standards of cleanliness in all catering areas. Ensuring a supply of safe, potable water and wholesome provisions is a fundamental responsibility for maintaining the well-being of everyone on board.

Ginger chicken & green bean noodles

Recipe



Corner

Ingredients

- ◆ ½ tbsp vegetable oil
- ◆ 2 skinless chicken breasts, sliced
- ◆ 200g green beans trimmed and halved crosswise
- ◆ thumb-sized piece of ginger peeled and cut into matchsticks
- ◆ 2 garlic cloves sliced
- ◆ 1 ball stem ginger finely sliced, plus 1 tsp syrup from the jar
- ◆ 1 tsp cornflour mixed with 1 tbsp water
- ◆ 1 tsp dark soy sauce plus extra to serve (optional)
- ◆ 2 tsp rice vinegar
- ◆ 200g cooked egg noodles



Method

- *Step 1*
Heat the oil in a wok over a high heat and stir-fry the chicken for 5 mins. Add the green beans and stir-fry for 4-5 mins more until the green beans are just tender, and the chicken is just cooked through.
- *Step 2*
Stir in the fresh ginger and garlic, and stir-fry for 2 mins, then add the stem ginger and syrup, the cornflour mix, soy sauce and vinegar. Stir-fry for 1 min, then toss in the noodles. Cook until everything is hot and the sauce coats the noodles. Drizzle with more soy, if you like, and serve.

Nutrition Facts

Nutrition: Per serving

- ◆ Kcal 213
- ◆ fat4g
- ◆ saturates0g
- ◆ carbs24g
- ◆ sugars5g
- ◆ fibre3g
- ◆ protein19g
- ◆ salt0.4g

Our Readers Matter

We are very pleased to receive plenty of responses to our September, 2024 newsletter - all very positive. It has turned out to be a worthy attempt to reach out to our staff on board and in fact we are very heartened by the fact that some of our readers from the sea took the trouble to offer relevant comments and suggestions in order to make this newsletter more meaningful. Thank you very much indeed.

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You can access more detailed information regarding our newsletter at www.haqsons.com/newsletter.htm

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